



Modern Slavery Statement 2025

The information in this statement details policies, processes, and actions we have taken to ensure that slavery and human trafficking are not taking place in our supply chains or any part of our business.

It covers the activities of FDJ UNITED's wholly owned subsidiaries for the financial year ending 31st December 2024 required under the provisions of the Modern Slavery Act 2015 (the "Act")

About US

FDJ UNITED is a leading European gaming operator offering services such as physical and online lottery, sports betting online and at point of sale, as well as online casino, poker, and bingo through brands including FDJ, Unibet, 32Red, and Maria Casino

La Francaise des Jeux was founded in 1933 to provide financial support for wounded World War One veterans. The company was privatised in 2020 and listed on Euronext in Paris. The French state owns 20 percent of the company.

In October 2024, FDJ Group acquired Kindred Group, an international online gaming operator listed on Nasdaq Stockholm, to form one of the largest gaming providers in Europe. The combined group rebranded to FDJ UNITED in January 2025. The Group's purpose is to inspire the future of safe and entertaining lottery, gaming and betting with positive impacts on society.

Our Organisational Structure

The former operations of Kindred Group is now the Online Betting and Gaming (OBG) business unit of FDJ UNITED. OBG is a member of the European Gaming and Betting Association (EGBA) and founding member of the International Betting Integrity Association (IBIA). OBG is audited and certified by eCommerce Online Gaming Regulation and Assurance (eCOGRA) for compliance with the 2014 EU directive, the Recommendation on Consumer Protection and Responsible Gambling (2014/478/EU)

Our Policies in Relation to Modern Slavery

The following company policies support OBG in ensuring that Modern Slavery is not taking place in our supply chains or business.

Whistleblowing Policy

OBG is committed to the highest possible standards of openness, integrity and accountability and encourages any individual who has genuine concerns about any form of malpractice in the organization to raise those concerns at an early stage. The purpose of this policy is to outline how the employee can raise such a concern with OBG's guarantee that such concerns will be treated seriously and investigated properly.

Equal Opportunities Policy

This policy ensures that we foster a fair and inclusive workplace, where our people are valued, their differences are respected, and discrimination is eliminated.

Supplier Code of Conduct

We view suppliers as an important part of our business success and strive to select and work with suppliers who adopt



ethical standards, conduct their respective operations in a manner that respects the rights of the individuals they employ, demonstrate a positive impact on the environment and implement appropriate safety and security measures regarding personal data handling in accordance with the data protection standards. Our code is a set of principles that we expect our suppliers and their subcontractors to operate within.

Procurement Policy:

This policy sets out the requirements that must be met by everyone within OBG when it comes to buying goods and services.

Supply Chains and Due Diligence Procedure

OBG offers sports betting and gaming products in developed markets and most of our suppliers are in high-skilled sectors that are rated low-risk.

OBG's Procurement team (supported by others in the wider business, including the Legal team) is involved in performing due diligence on potential suppliers to ensure we work with organisations who share our commitment to the highest possible business and ethical standards. This puts us in the position to make informed decisions about who we want to work with.

Where we are satisfied that it is a supplier that we want to engage with, we then negotiate terms with them (adherence to local laws and regulations regarding modern slavery is a non-negotiable item for us).

Our supply chain generally falls into the following categories of supply.

- Brand, Marketing and Communications
- Product
- Technology and Systems
- Consultants

Transforming Gambling

We put our customers at the heart of everything we do and are constantly improving to offer the best experience. That includes a safe and agile platform, a multi-brand approach and global scale and local relevance.

We break new ground and find new, better ways to meet customers' expectations by investing in innovation, technology, culture, and our people.

A responsible and sustainable business is a successful business, and that goes as well for our industry. We always strive to set best practice when it comes to responsible gambling, maintaining integrity and contributing to our communities.

Training

To ensure our employees are aware of the Act and the drivers of Modern Slavery, we share this statement with all employees through our internal communication channels.


Our future commitments



OBG will review and update our Modern Slavery statement every year in line with our obligations. We will also align with the FDJ UNITED human rights policy - [FDJ GROUPE POLITIQUE DROITS HUMAINS ANGLAIS V1](#)

Approved and signed on behalf of the board members of FDJ UNITED

Nils Anden

Signed by:

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Chief Online Betting and Gaming Officer, FDJ UNITED