

Double materiality matrix

To ensure that CSR challenges are still in line with stakeholder expectations, FDJ updated its materiality matrix in 2021, by canvassing some 30 stakeholders (shareholders, suppliers, civil society, members of the Societal Laboratory and Stakeholder Committee, trade associations, a research firm specializing in consumer trends...) via an online questionnaire. This materiality matrix included nineteen issues, divided into six themes (responsible gaming, integrity, human resources, solidarity, territories and environment).

A forward-looking, collaborative strategy

In 2023 and 2024, the FDJ Group assessed the evolution of its risks and any gaps identified with the results of the forthcoming double materiality analysis, in order to be able to build its future sustainability report in accordance with the requirements of the CSRD. This work has shown that the results of the double materiality analysis confirm the main risks published in the Non Financial Information Statement.

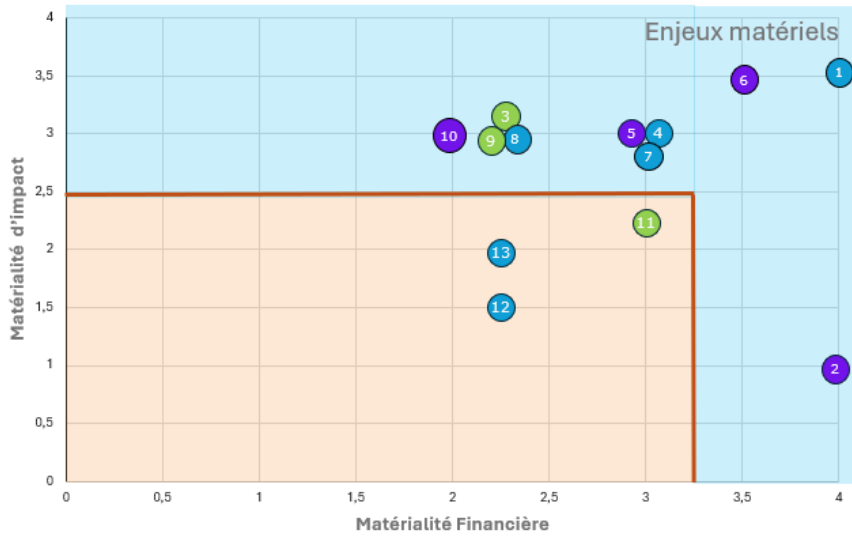
The assessment was based on information gathered from interviews with Group stakeholders and experts, as well as employee surveys. It was also informed by an analysis of industry best practices, as well as the expectations and challenges specific to the Group's activities. In addition, several workshops were organized with in-house experts from the Group's business units and cross-functional departments, in order to deepen this reflection while remaining as close as possible to the present and future realities of our customers and the various ecosystems in which FDJ operates.

For the purposes of this work, an issue or piece of information has been considered "material" if the actual or potential impacts on people or the environment in the short, medium or long term are significant either from a financial point of view or in terms of their impact. This includes impacts directly caused by the Group or those to which it could contribute, as well as impacts directly linked to the upstream and downstream value chains. This double materiality analysis, carried out according to a hierarchy linked to a financial material risk threshold and an impact material risk threshold, provides relevant information for prioritizing CSR actions in the short and medium term and meeting CSRD expectations.

Material ESG issues

This forward-looking, collaborative approach has enabled FDJ to consolidate the main thrusts of its CSR policy, in particular the preponderance of issues relating to responsible gaming.

Ten priority issues were thus determined, based on the scope of analysis of its previous CSR risk map, to which were added issues relating to its value chain.



- 1 Responsible gaming
- 2 Game integrity
- 3 Mitigation and adaptation to climate change
- 4 Impact on local communities
- 5 The fight against money laundering
- 6 Cybersecurity
- 7 Social and ethical issues linked to the value chain
- 8 Social dialogue and working conditions
- 9 Biodiversity and forest ecosystems
- 10 Business ethics and anti-corruption
- 11 Resource use and circular economy
- 12 Talent management and skills development
- 13 Contribution to public interest causes

Légende :

- Social
- Environnement
- Gouvernance
- Seuil de matérialité

This double materiality analysis will be enriched during 2024 to be included in the Group's future CSRD sustainability report, to be published in early 2025.