

KINDRED GROUP plc
FORM OF PROXY

For use at the Annual General Meeting convened for Friday 26 April 2024 at 10.00 CEST at Kindred's office, Regeringsgatan 25, Stockholm, Sweden.

I/We

(Print the name of the **SDR owner**)

(See instructions at the end of this document)

of

(City)

being SDR holder(s) of the Company hereby appoint the Chairman of the Meeting (see Note 1) as my/our proxy and to attend and vote for me/us on my/our behalf at the Annual General Meeting of the Company to be held on 26 April 2024 and at any adjournment thereof. My/our proxy is to vote as indicated below in respect of the Resolutions set out in the Notice of Annual General Meeting (see Note 2). **Remember to register the SDRs in the register kept by Euroclear Sweden AB by Tuesday 16 April 2024.**

	RESOLUTION	FOR	AGAINST	ABSTAIN
	ORDINARY BUSINESS			
a.	To receive, consider and approve the Report of the Directors and the Consolidated Financial Statements (Annual Report) prepared in accordance with International Financial Reporting Standards for the year ended 31 December 2023, together with the Report of the Auditors.			
b.	To approve the remuneration report set out on pages 81–87 of the Company's Annual Report and Financial Statements for the year ended 31 December 2023.			
c.	To determine the number of Board members.			
d.	To determine the Board members' fees.			
e.	To re-elect Evert Carlsson as director of the company.			
f.	To re-elect James H. Gemmel as director of the company.			
g.	To re-elect Heidi Skogster as a director of the company.			
h.	To re-elect Cédric Boireau as director of the company.			
i.	To re-elect Jonas Jansson as director of the company.			

j.	To re-elect Andy McCue as director of the company.			
k.	To re-elect Martin Randel as director of the company.			
l.	To re-elect Kenneth Shea as director of the company.			
m.	To appoint the Chairman of the Board.			
n.	To re-appoint PricewaterhouseCoopers as auditors of the Company for the financial year ended 31 December 2024 and to authorise and empower the Board of Directors to determine their remuneration, and upon the lapse of their term of office, appoint KPMG as auditors of the Company for the financial year ended 31 December 2025 and to authorise and empower the Board of Directors to determine their remuneration.			
o.	To approve the guidelines for how the Nomination Committee shall be appointed.			

DATED

Signed or sealed (see Note 3)

(Signature)

Notes:

1. Any alteration or deletion must be signed or initialled.
2. A shareholder/SDR holder should indicate by marking the box headed either FOR, AGAINST or ABSTAIN with an 'X' to show how he wishes his vote to be cast in respect of each of the resolutions set out in the Notice of Annual General Meeting. Unless so instructed, the proxy will vote or abstain as he thinks fit. The proxy will act at his discretion in relation to any other business arising at the Meeting (including any resolution to amend a resolution or to adjourn the Meeting).
3. In the case of a corporation this form of proxy should be given under its seal or signed on its behalf by an attorney or duly authorised officer. In the case of joint holders the form of proxy should be signed by the senior holder and the names of all joint holders should be shown.
4. **To be valid, this form of proxy must be lodged together with the power of attorney or other authority (if any) under which it is signed, or a notarial certified copy of such power or authority to Kindred Group, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden, so as to arrive no later than Friday 19 April 2024.**